Vets Beyond Borders is an Australia-based, registered not-for-profit organisation. It was founded in 2003 by vets committed to improving animal and public health in developing communities and fostering the spirit of volunteering amongst their profession.

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The work of Vets Beyond Borders is proudly supported by

OUR MISSION

Vets Beyond Borders (VBB) exists to improve animal welfare and public health in developing communities. VBB aims to provide sustainable veterinary services to improve animal and community health in Asia, Australia and the Pacific.

OUR CORE VALUES

Vets Beyond Borders respects religious beliefs and is non-political; members respect the cultures within which they offer their veterinary skills.

OUR GOALS

We aim to work in areas of greatest need to:

- Establish, develop and support programs dedicated to improving the welfare of stray and domesticated animals and wildlife, including Animal Birth Control and Anti-Rabies Vaccination (ABC-AR) programs, and programs targeting the control of zoonotic diseases
- Provide veterinary support to local animal welfare organisations in developing countries
- Co-ordinate the sourcing, placement and support of veterinary volunteers seeking to assist the work of animal welfare organisations nationally and internationally
- Develop and promote best-practice protocols for animal welfare work
- Develop and promote education programs designed to encourage respect, care and take responsibility for animals in the global community
- Develop strategic alliances with similar organisations in Australia and worldwide
- Develop and promote training programs to increase the skills of local veterinary and animal handling staff
- Assist in the provision of volunteers and veterinary support services for disaster relief, where and when possible, and promote veterinary input to wildlife conservation programs
- Secure ongoing funding for the governance of Vets Beyond Borders and programs with which it is involved
- Promote the concept of One World, One Health as appropriate.
THE PAST FINANCIAL year was characterised by several important developments:

As a result of concerted efforts by the fundraising committee, our end-of-year financial status was a marked improvement on that of the previous year. Sincere thanks are due to the committee and the many other members who contribute their valuable time to assist in garnering donations.

I make specific acknowledgment of the support of our large and ever-increasing community of undergraduate members in organising on-campus fundraising events.

Clearly, given that the financial security of the organisation predicates all our fieldwork, efforts to maintain and develop our donor base must and will continue. The generosity of all donors, large and small, is truly appreciated.

This improved financial foundation has enabled us to continue the development and rollout of our field programs, VetMatch, VetTrain and AVERT, with a high level of confidence that they will be able to reach their full potential.

As a result, the scope and scale of our programs and the volunteering options available to members are all steadily increasing, with current opportunities for volunteers to utilise their clinical and teaching skills to provide much needed assistance to animals and communities in India, the Asia-Pacific, Africa and Europe.

There have been significant staff changes since my last report. After many years of selfless dedication to VBB and largely solo operation of the secretariat, Mandy Lamkin, administrative officer, general factotum and go-to on a wide range of operational matters, decided to move on to new challenges. On behalf of the directors, members and staff, I would like to take this opportunity to again thank Mandy for her invaluable contribution to the organisation.

Happily, we have acquired the services of two extremely worthy replacements: Membership and Administrative Officer, Kate Neal, and Marketing & Social Media Coordinator, Caroline Zambrano. Kate and Caroline have a wealth of experience working in the NFP sector in their respective capacities and their efforts are already bearing fruit.

I am confident that VBB and its community of big-hearted volunteers are now well set to further extend their activities, making meaningful and sustained improvements to welfare and public health, so desperately required in so many parts of the world.

Ian Douglas

CHAIR’S REPORT
THE 2017 - 2018 FINANCIAL YEAR has been a much more rewarding time for VBB. Following on from a very challenging year in 2016-2017 we have been fortunate to secure some recurrent funding and have been in receipt of some bequests which have allowed us to stabilise our finances in the immediate future.

We are now working hard to ensure that we can maintain a strong level of funding which will allow us to expand our work further.

We would like to extend our thanks to our partner organisation, The Petbarn Foundation and Fondation Bridgitte Bardot who have assisted us by making substantial donations to our work.

Our programs have continued to thrive.

VetMatch has become well known and we have a steady stream of volunteers offering their services to our projects. Projects in Cambodia and India continue to be popular destinations for volunteers and spaces are filling up quickly for 2018-2019.

In collaboration with the University of Sydney Veterinary School we will be sending a number of students to PPAWS in Cambodia early in 2019. The students will be undertaking a variety of roles assisting the local vets in caring for the many dogs and cats that come into the shelter.

Although the students will not be permitted to undertake any surgery, they will work closely with the vets learning the many skills they will need to apply once they complete their studies. They will be of great assistance in helping with administrative tasks and will accompany vets on visits to outlying areas.

Late 2018 will see the first deployment of Greencross Vets to Sikkim in India. The vets will be chosen by Greencross to travel in the first deployment and it is hoped that many more deployments will follow.

We continue to receive applications from prospective Partner Organisations in a variety of countries who are seeking our help.

Work continues on the SARAH Program in Sikkim and thanks to Dr Thinlay, Dr Diki and their team, the management of street dogs and rabies prevention is having a huge impact on working towards eliminating this dreadful disease.

Volunteers will soon be travelling again to Ladakh in India and details can be found in the Programs report. Volunteers continue to travel to Sardinia to assist with the project there and to Botswana when positions become available.

VetTrain
We have been asked by the Samoan Police Department to assist them with their dog overpopulation. Samoa relies heavily on its tourist industry and the increase in the number of dogs on the streets is causing problems for people visiting the island.

We are negotiating with the Commonwealth Veterinary Association, the Animal Protection Society Samoa and the Samoan Police Department to put a memorandum of understanding in place to allow us to work with these groups. A humane animal handling course will be run by Dr Mark Johnson prior to the project commencing to ensure that all local personnel are trained.

A Memorandum of Understanding with Fiji National University is also being negotiated, which will involve our VBB volunteer vets travelling to Fiji to provide instruction on clinical techniques to vet students graduating from the University.

VBB attended both the AVA Conference in Brisbane and will be attending the ASAV in Melbourne later in the year. The AVA generously allowed us to have the Community Stand to promote our work each year and there has been great enthusiasm for all VBB programs with many delegates registering their interest.

[continued...]
AVERT (Australian Veterinary Emergency Response Team) continues to attract a large number of volunteers and is becoming well known throughout government and emergency services contacts. Again, the forecasts indicate that we will be heading for a very high-risk bushfire and cyclone season.

We continue to work closely with government and industry in an attempt to gain support funding for this important program.

Thank you to our volunteers

I would like to personally thank all our wonderful volunteers who have worked with us throughout the year.

Linda Hart has managed our Alumni program and will be retiring from the role this year. Linda communicated with all the volunteers on deployment and those having returned from projects. She took on this tireless job with great enthusiasm and has contributed hugely to the success of this program.

Special mention must go to our volunteer coordinators, Arianne Jonneret and Janet Perry who work tirelessly to ensure we send the most experienced volunteers to our projects.

Bronwyn Sharman has also been a tireless volunteer for VBB and she is planning to step back this year to spend more time with her family. Bronwyn, thank you for your many years of voluntary work for VBB.

Nicki Kappa has again done a wonderful job for us in managing all our accounting functions.

I would also like to extend my thanks to Mandy Lamkin, who has given me constant support in managing the day-to-day operations. Mandy has decided to retire from VBB having worked for us for many years; she has made a huge contribution to our work.

I would like to welcome the two new girls who have joined me at VBB. Caroline Zambrano has many years’ experience as a journalist in the pet industry and will be looking after our marketing and social media. Kate Neal has also had many years in the NFP sector including over 7 years in animal welfare. Kate will be looking after the administration, membership and volunteers.

I would also like to thank the Board of Directors for their ongoing support, particularly in the challenging times we have experienced in past years.

I look forward to an exciting year ahead with the prospect of growing the VBB programs more widely and securing recurrent funding to ensure a stable and financially secure organisation into the future.
OUR AVERT DATABASE of volunteer vets and vet nurses is continually growing with new registrations being received on a regular basis.

It is encouraging to note the increase in awareness of the program as it is becoming more widely known through state and territory governments, emergency services organisation and the veterinary industry.

The level of knowledge and experience of the volunteers is very high with many having experienced natural disasters and disease incursions in Australia and overseas.

THE VETMATCH PROGRAM provides experienced volunteer veterinarians, veterinary nurses and other support staff to animal welfare projects in desperate need of help to perform their wonderful, but all too often challenging, work.

Under the VetMatch program, both volunteers and animal welfare organisations where volunteers could be placed are evaluated so that the volunteer is able to contribute to the organisation, and the volunteer has a rewarding and fulfilling experience. VBB volunteers possess the qualities and skills needed to work in often challenging situations with limited facilities.

VetMatch partners have the operational standards and facilities to enable VBB volunteers to make a meaningful contribution to improving animal welfare in a safe environment.

There has been a slow but steady increase in number of approved VetMatch organisations since the program commenced in 2015.

In 2018, the Sanjay Gandhi Animal Care Centre, New Delhi became a VetMatch Partner Organisation. There are now 5 approved organisations across 3 continents located in Sardinia, Cambodia, Ladakh, Botswana AND India. Further applications are currently under review.

In NSW we have recently joined the Agriculture and Animal Services Functional Area Committee (AASFA) of the NSW Department of Primary Industries (NSW DPI) which manages the effects of emergencies on agriculture, animals and our community. We are working to be included in similar groups in the other states and territories.

The forecast for the forthcoming summer season indicates that Australia, having experienced yet another one of the driest winters on record, is likely to have another severe bushfire season across the country.

The Sikkim Anti-Rabies and Animal Health program, a flagship program of VBB, is not currently a VetMatch program.

VBB volunteers come from Australia, New Zealand, Canada, UK, South Africa and Europe. These volunteers paid their own travel expenses and often also provided donations of medicines and veterinary supplies to the projects they visited. Some of our volunteers were volunteering for a second or third time.

The overwhelming feedback was that our volunteers really valued the opportunity to share their skills and knowledge to benefit animal welfare in places of need. We extend a huge thank you to all our volunteers.

Summary:

- No. of VetMatch partners - 5 (LIDA Sardinia, PPAWS Cambodia, LAW A Ladakh, MAWS Botswana and SGACC Delhi)
- No. of applications in progress - 1
- No. of volunteers - 17
AS FORESHADOWED IN last year’s report, over the past year much time has been spent organising the first VetTrain courses under the new format of this landmark program.

With the assistance of professional bodies, including the Australia and New Zealand College of Veterinary Scientists, a pool of veterinarians and veterinary nurses with appropriate teaching experience has been created: generous individuals willing to donate their time to travel overseas at their own expense and provide post-graduate clinical training to veterinarians and ancillary staff on the premises of VBB-registered Partner Organisations.

These groups comprise animal welfare organisations that have been assessed by VBB as having the necessary facilities to host VetTrain and a commitment to improving the level of veterinary care available to animals, especially strays and street-dwelling animals, living in their communities.

During this pilot phase, it was decided to work towards delivery of two training initiatives - one based at an animal shelter run by a Partner Organisation and one to assist with training on a larger scale, in a college setting.

PPAWS selected as first training course venue

Long-time Partner Organisation, Phnom Penh Animal Welfare Society, was selected as the venue for the first training course. A team of volunteer VBB clinical instructors was appointed and an appropriate curriculum determined, given the facilities available on-site.

Training, scheduled to take place in November 2018, will be delivered to veterinarians from several animal welfare organisations active in Cambodia and will include a combination of lectures and practical sessions.

As is always the case with VetTrain, participants will be asked to provide formal feedback on the format of the training course and will be assessed with respect to the knowledge gained as a result of their participation.

Pan Commonwealth Veterinary Conference

We were delighted to receive an invitation to deliver a presentation on VetTrain to delegates at the Pan Commonwealth Veterinary Conference to be held in Bangalore in March 2019. This will allow us to spread the word amongst the profession of the clinical training opportunities available under this important program.
SIKKIM IS A Himalayan state in northeast India, bordered by Bhutan, Tibet and Nepal. Sikkim is wholly mountainous, with one third of its area lying above 3,000 meters. Sikkim’s dramatic landscape ranges from temperate forests, rivers and lakes to lofty snow-clad mountains, glaciers and alpine meadows. The population comprises many ethnic, linguistic and cultural groups, each characterized by their unique culture, customs and traditions that exhibit strong bonds with nature and the environment.

The Sikkim Anti-Rabies and Animal Health (SARAH) program is the first state-wide anti-rabies program in India. The SARAH program was created in 2006 as a collaboration between the Government of Sikkim, Vets Beyond Borders and Brigitte Bardot Foundation. Activities are directed to canine rabies vaccination, humane dog population control through surgical desexing, community education, and treatment of sick and injured animals. It aims to foster a compassionate attitude toward all animals.

The Program enjoys strong community support within Sikkim for its efforts in rabies control and improvements in animal welfare. It is internationally recognised as a successful rabies control program.

Volunteers play an important role in SARAH by providing additional manpower, bringing valuable donations of medicines and sharing their knowledge with the local veterinarians. The sharing of knowledge and expertise is highly valued. Sikkim is remote, internet is poor, and so there are limited opportunities for continuing professional development of clinical skills.

2018 has been a year of consolidation and planned expansion for the SARAH program. The rabies vaccination and dog population management program has continued throughout the state with some emphasis on the southern border with West Bengal, which in recent years has been the location of possible rabies outbreaks.

The hard work of SARAH staff and VBB volunteers has paid off, and this year the incidence of possible animal rabies was reduced and there were no confirmed cases of rabies in animals. There have been no confirmed cases of human rabies in Sikkim for some years but 2 possible cases of human rabies in 2016. This is in the context of more than 23,000 human deaths from rabies in India each year. For Sikkim to be free of rabies, the rabies vaccination program and dog population management program must continue.

SARAH is tackling the feral dog problem in the remote high-altitude border regions of Sikkim.

Large packs of up to 30 dogs are killing young livestock, including baby yak, and threatening people. SARAH is working with Forestry, wildlife authorities and the Army to provide a humane solution.

Dog population control through a desexing program is part of the solution, and garbage control in army camps is being addressed. Surgical desexing of the feral dogs is difficult and at times dangerous work. The dogs are wily, cunning and difficult to catch. Once caught, they must be handled with skill and care. Rabies vaccination of these dogs provides a buffer zone of vaccinated dogs at the border which supports the state-wide rabies program.

Three additional veterinarians and seven paravets are to be employed in the next few months. The additional staff will provide the necessary manpower for field camps throughout rural Sikkim and support the feral dog population control program.

Treatment of sick and injured street dogs is undertaken at the Gangtok hospital, and in field camps. The increasing number of cars on the road has resulted in an increase in dogs being injured in road traffic accidents. These animals frequently suffer serious injuries requiring surgical treatment of broken bones. Some sick and injured animals are hospitalised at the SARAH hospital in Gangtok; some are cared for on the street by concerned members of the public with advice, support and medicines provided by SARAH. Private veterinary clinics are increasingly providing care to sick pet dogs, but difficult cases continue to be referred to SARAH.

The Government of Sikkim has allocated funding for a new SARAH hospital in Gangtok on the site of the existing clinic. Some of the existing structure will be demolished to allow construction of the new hospital. Construction is expected to commence in 2019.

We extend a huge thank you to the Brigitte Bardot Foundation for their continuing financial support of the program.
HAVING SEEN THE benefit of the previous Animal Birth Control Anti-Rabies (ABC-AR) project operated by VBB in Ladakh, a group of Government veterinarians employed by the Ladakh Department of Animal Husbandry (LDAH) formed an association in 2014, the Ladakh Animal Welfare Society (LAWS) with the aim of establishing a permanent ABC-AR project.

In collaboration with the Ladakh Autonomous Hill Development Council, Leh, LDAH and the Young Drukpa Association (YDA), a purpose-built clinic was constructed on LDAH land close to Leh for the purpose of servicing the Animal Welfare needs of street dogs in Ladakh.

Negotiations began in 2015 with VBB to provide veterinary expertise for the project, and with Fondation Brigitte Bardot (FBB) to provide financial support for the project. The collaboration adopted the name Ladakh Animal Welfare in Action (LAWA).

The dog population control work began at the LDAH/LAWA clinic in February 2015 with LDAH volunteer vets performing surgery on street dogs as their work schedule permitted. The first VBB volunteer arrived on the project in July 2016 and the volunteer work continues, three VBB volunteers visiting in the FY18 period.

In February 2017, at the instigation of the local partners in Leh, there was a name change to the “Ladakh Feral Street Dog Initiative”. YDA participates in the project via their Live To Rescue (L2R) branch which has a particular focus on Animal Welfare and provides support for VBB volunteers.

**Animal birth control:** The ABC program is an important activity of the LAWA program with increasing community support. The team continue to work hard, work proceeding year-round, including over Winter. The cumulative total of ABC surgeries performed to June 30, 2018 is 3088.

**Rabies vaccination:** All animals treated are vaccinated for Rabies and awareness programs on rabies prevention, dog bite prevention and animal welfare are part of the program.

**Animal welfare:** Road traffic injuries continue to be a major problem for street animals in Ladakh and partner organization, L2R, maintain a rescue service with a 24-hour contact number and rescue vehicle.

Injured animals undergo veterinary assessment and if long-term management is required, they are transferred to the associated rehabilitation facility at Nang, outside of Leh; dog abandonment continues to be a problem. Responsible pet ownership is encouraged through an active education program.

A Ladakh-wide coordinated strategy has now been determined in order to address the issue of street dog numbers based on proven scientific methods of Animal Birth Control Anti-Rabies (ABC-AR) programs; as part of this initiative a special purpose vehicle has been provided by the Government to facilitate clinics in areas outside of Leh.

**Thank you**

VBB is indebted to FBB for their continued support of this project, to Dr Stenzin Rabgais, director of animal birth control operations for LDAH, Dr Tsewang Dorjay, controller of clinic operations, Dr Ishey Namgyal from L2R for volunteer support and the ongoing support of the Chief Veterinary Officer in Leh, Dr Mohd Iqbal.

Our sincere thanks go to our partners on the project, FBB, LDAH, Leh municipality, YDA/L2R and especially to the expert VBB volunteers who travelled at their own expense to support the aims of the project.
TREASURER’S REPORT

Dr David Gray (Hon Treasurer)

A change in board committee structures has seen the “Governance” responsibilities transferred to a different board committee, the finance area of activities included in the finance and fundraising committee. I am pleased to report that the 2018 financial year has seen our organisation return to a sounder financial position relative to the previous reporting period demonstrated by a significant surplus for the period.

Fortunately for VBB, over the course of FY18, CEO Maryann and Honorary Finance Officer Nicola Kapa have provided stability and continuity to our procedures. Unfortunately, the year saw the retirement of long serving Operations Manager, Mandy Lamkin whose contribution to the organisation over many years was outstanding. Of course, in any period of change there are some “teething” issues but her replacement, Kate Neal, has quickly familiarised herself with the procedures in regard to financial matters.

The move to the Xero system of accounting at the beginning of FY17 has proved to be a significant improvement in our financial and reporting processes and our thanks very much go to Nicola for her diligence in attending to the accounts.

We are indebted to the Pet Barn Foundation for committing to major sponsorship from the beginning of FY18 and Fondation Brigitte Bardot (FBB) for their consistent support of the animal-related aspects of VBB’s work.

VBB’s revenue flow remains of concern with a relatively low regular donor base, a focus on securing effective regular fund raising and higher value corporate donors must continue, requiring a renewed focus by the board and management.

Some acknowledgements:

- The continued sponsorship from the Australian Veterinary Association gives us a most valuable stage on which to promote our organisation to the profession.
- The ongoing support of Fondation Brigitte Bardot allows us to continue to fund projects.
- The Pet Foundation for their commitment to support our operational activities.
- The Boston Consulting Group for their work on a Strategic Review of VBB activities.
- The outstanding commitment of retired Operations Manager, Mandy Lamkin over many years.
- The ongoing commitment of our staff, Maryann Dalton, Kate Neal and Caroline Zambrano.
- The generosity of Nicola Kapa for providing the bookkeeping services to VBB on a voluntary basis.

Street dog at Shey Palace in Ladakh, India
Photo: Dr David Gray
A GOVERNANCE COMMITTEE was formally established by the VBB Board at the meeting on May 22 2018, with Denzil O’Brien as Chair, to manage risk assessment and risk mitigation in relation to both the organisation and its projects.

The Committee plans to meet between Board meetings and will establish a framework for examining and assessing potential risks.

In addition, the Committee has organised a Board workshop on governance in general, in association with the 2018 Annual General Meeting in December 2018.

Chair, Governance Committee
Chair: DR IAN DOUGLAS

VBB has been an important part of Ian’s veterinary life since 2005, when he was elected its inaugural president and commenced work, together with Sikkimese veterinarian, Dr Thinlay Bhutia, to establish the now highly regarded SARAH Program, India’s first state-wide ABC/AR project. Ian has devised and delivered several surgical training courses in the Asia-Pacific region, is the author of widely referenced publications on clinical aspects of ABC/AR programmes and has been a regular guest speaker at animal welfare meetings.

He is a strong proponent of the ‘One Health’ philosophy, promoting the collaboration of veterinarians, doctors and other health professionals in efforts to combat disease. Ian operates a veterinary neurological and neurosurgical referral practice in Adelaide, South Australia.

Deputy Chair: DR HELEN BYRNES

Apart from her role on the board of VBB, Helen is the current VBB Program Co-ordinator for the Sikkim Anti-Rabies and Animal Health (SARAH) Program. For this she works closely with the local co-ordinator Dr Thinlay Bhutia in the management of the program.

Helen joined VBB in 2006 when she volunteered in the SARAH Program. She subsequently volunteered on VBB’s Ladakh and Bylakuppe projects before taking on her current roles.

Helen graduated with first-class honours in veterinary science from University of Queensland in 1988 and subsequently completed a Bachelor of Medical Studies and Graduate Certificate in Trade Mark Law and Practice.

Helen is a member of the Australian College of Veterinary Scientists by examination in pharmacology. She also operates private veterinary practices in Brisbane, Australia.

Treasurer: DR DAVID GRAY

After graduation from Sydney University in 1969, David embarked on a career in mixed rural practice, initially on the Central Coast of NSW but for most of his career on the South Coast of NSW. Always looking for a challenge, he completed an MBA through University of New England in 1996, participating in a People to People study tour of endangered species in China in 1993 and led an AVA team to assist in the Foot & Mouth disease outbreak in UK in 2001.

Now retired, VBB has become a particular interest for David and he has volunteered in the ABC-AR programs in Gangtok, Sikkim (2010, 2012 & 2013); Bylakuppe, Karnataka (2012); Vanuatu (2014) and Ladakh (2016). He also participated in the 2012 VetTrain programs in Gangtok and in 2013 in Jaipur. David has served on the Board of VBB since July 2012 and has held the position of Hon Treasurer since October 2014.

DR ROBERT JOHNSON

Having joined VBB this year as a Director, Robert (BVSc MANZCVS CertZooMed BA Grad Dip Asian Studies MAICD) graduated from the University of Sydney in 1977. He works in a small animal, zoo, wildlife and reptile practice in Penrith, NSW.

Robert is a member of the Australian College of Veterinary Scientists (Feline Medicine) and holds a Certificate in Zoological Medicine from the Royal College of Veterinary Surgeons. In May 2015 he was elected President of the Australian Veterinary Association.

Robert has extensive clinical experience in zoo animal medicine and has presented and written widely on reptile, zoo and wildlife medicine. In his spare time Robert draws cartoons and tries to learn stuff.

[continued...]
DENZIL O’BRIEN

New to the VBB Board, Denzil is now retired, having worked in several distinct areas throughout a career over more than four decades: epidemiological research in the areas of spinal cord injury, and research into horse-related injury, with a focus on injury risk assessment and management in the equestrian sport of eventing; sports management.

With a 5-year stint as CEO of the peak equestrian body, Equestrian Australia, and several years as State Director of SA’s gymnastics body, Denzil also held a range of senior positions in the SA State Public Service, including Director of Carrick Hill, a significant cultural heritage estate in Adelaide, Director, Cultural Promotions Unit, Department for the Arts, and part of the project team overseeing the Sixth World Three Day Eventing Championships in Adelaide.

She has also done scientific and educational editing, mainly as a subeditor on the Medical Journal of Australia in the 1970s.

Denzil’s current interests are predominantly in the area of horse welfare through a lens of equitation science, an evidence-based approach to training and managing horses.

DR CHARMAINE THAM

Charmaine has been involved with VBB since 2009, beginning as a field and head office volunteer. She has since served on the board since 2011, and was Chair from 2012 to 2015. She has spoken on behalf of VBB on TEDxMacquarieUniversity 2012, TED@Sydney 2012 and TEDxTheRocks 2014.

She is currently a Consultant at the Boston Consulting Group in Sydney and has previously worked in animal health divisions of Blackmores, Zoetis and Pfizer. She began her career as a general practitioner emergency veterinarian for four years in Melbourne.

Charmaine has degrees in Veterinary Science (Melb), Veterinary Pharmacology (ANZCVS), Business Studies (Monash) and a Global Executive MBA (INSEAD). She is also a current member of the Australian Institute of Company Directors.

DR HUGH MILLAR

A new VBB Board member, Hugh (BVSc MANZCVS PSM) is a highly regarded veterinarian and biosecurity professional who has worked extensively over 35 years in biosecurity management and disease control.

Hugh was Victorian Chief Veterinary Officer for 11 years, and for 5 years was the Executive Director for Biosecurity Victoria, responsible for policies and programs for plant and animal biosecurity, animal welfare, invasive plants and pest animal management, domestic animal regulation and control of use of agricultural and veterinary chemicals.

He is a member, by examination, of the Australian College of Veterinary Scientists, Epidemiology Chapter, and was awarded a Public Service Medal in 2011 in his role as Chief Veterinary Officer for Victoria. Hugh has extensive professional networks within government and with industries at the national and state levels.

Hugh has had extensive experience in the area of One Health, forging links over his career with his counterparts in public health and infectious disease management. He is a strategic thinker, not afraid to ‘think outside the square’. Hugh is currently working as a biosecurity and disease management consultant to government and industry.
A world of better health for animals and people.

www.vetsbeyondborders.org