

VETMATCH

VetMatch Volunteering: Terms & Conditions, 1 October 2015

Vets Beyond Borders (VBB, we or us) offers the VetMatch program to provide you (You or Volunteer) with an opportunity to volunteer with one of our Partner Organisations (PO) on the Partner Organisation List (POL).

The terms and conditions (Terms) applicable to Volunteers seeking placements via VetMatch are set out below. Please read these terms and conditions carefully as they apply to your use of this website (Site). By using this Site you agree to be bound by these terms and conditions. We may revise these terms and conditions from time to time by updating this posting. Revised terms will take effect when they are posted.

We aim, through these terms and conditions, to ensure as much as practicable, that the experience of both Volunteers and Partner Organisations will be fulfilling and productive.

Who may volunteer?

You may volunteer if you are a qualified veterinarian, advanced veterinary student or veterinary nurse, or possess skills of relevance to animal-welfare projects.

Fees

A fee is payable by the Volunteer at the time of each application. This fee covers some of the costs of arranging the Volunteer's placement. The fee is indicated on the application form and may change without notice as part of an update of this Site. Additional fees may be payable in-country but the volunteer will be informed of this fee, which will cover facilitation of their deployment.

Application

Applications are made using the on-line form. Submission of an application and/or payment of the fee does not guarantee approval or a placement with a PO; where a best match is not available, VBB will make all reasonable efforts to find an appropriate match for prospective Volunteers.

Volunteers who accept a placement with a PO must, in addition to agreeing to these Terms, abide by the conditions set out by the PO in relation to their acceptance, placement and support of the VetMatch PO.

Surgical procedures

All prospective veterinary Volunteers wishing to carry out surgical procedures with a PO must have at least two years relevant clinical experience to be eligible for placement on a project; veterinarians with less experience and advanced vet students will be considered for veterinary support (nurse/paravet/ technician) roles with projects.

The surgical technique for sterilisation of female dogs will depend on PO protocols; where the flank approach is to be used VBB can supply information on this procedure.

Dog release/return to territory after sterilisation must be at least 24 hours post-operatively, unless a suitable carer is allocated to an individual dog.

Partner Organisation projects

The location and nature of the work of VBB Partner projects will be published for the consideration of potential Volunteers, but the contact details for the Partner Organisations will not be published. VetMatch Volunteers are requested to avoid contact with PO until their applications have been completed and they are officially introduced to the PO - this is to ensure that the best conditions can be negotiated for placements.

Your material

In relation to any material provided by You, but subject to our privacy policy discussed below, VetMatch volunteers grant VBB a perpetual, irrevocable, royalty-free licence to use that content to promote and assist the work of VBB. From time to time, VBB may publish stories, images and testimonials of Volunteers following placement with POs. Volunteers give permission for such stories and images of them in the context of volunteering to be published by VBB.

Responsibilities of VBB

1. To appraise Volunteer applications, including contact with referees to obtain professional and personal references.
2. To attempt to match approved Volunteers, based on their stated preferences, with an appropriate project. VBB provides approved Volunteers with a short-list of organisations and projects from the POL; other recommendations will also be made by VBB where appropriate or where a match cannot be made. Upon selection, VBB introduces the Volunteer to the PO via a contact person nominated by the PO;
3. To encourage communication between POs and VBB in order to maintain the accuracy of information on a PO and any project;
4. VBB will not be involved in the co-ordination or organisation of Volunteers' logistical arrangements regarding placement with projects;
5. The role of VBB is to conduct a process which will, as much as reasonably possible, ensure that the qualifications and service of both Volunteers and their host Partner Organisations are as appraised as accurately as possible to obtain a reasonable match. VBB will not be responsible for the behaviour of the Volunteer or POL staff.
6. Where violation of VetMatch Terms & Conditions occurs, either party may contact VBB for assistance; while its role is not one of mediator, VBB may advise on resolution options.

Responsibilities of Partner Organisations

1. Following introduction of the Volunteer, the PO assumes responsibility for communicating with and preparing the Volunteer for placement on a project;
2. To provide VBB with regular updates on their work and any changes to their Volunteer

- requirements and local conditions;
3. To provide all possible support and assistance to Volunteers during placements;
 4. To adhere to all undertakings and responsibilities stipulated during the PO Application process;
 5. To provide comprehensive feedback to VBB on Volunteers and the VetMatch process.

Your Responsibilities

1. The information you provide in your application must be accurate, complete and not misleading.
2. You must not impersonate any person or misrepresent your relationship with any person.
3. Volunteers will be responsible for all costs associated with placements, including travel to and from the project site, visas, vaccinations, insurance, some food and some accommodation;
4. You must conduct yourself with the highest degree of professionalism and commitment during your placement;
5. You are required to provide feedback to VBB on conclusion of your placement; however feedback or enquiries may be sent to VBB at any time.
6. You must not disrupt or interfere with the Site or servers or other software, hardware or equipment connected to or via the Site, violate any Applicable Law relating to your use of the Site; or collect or store personal data about other users of the Site.

Intellectual Property Rights

You acknowledge that content on the Site is subject to copyright and possibly other intellectual property rights (Intellectual Property Rights). Nothing you do on or in relation to the Site will transfer any Intellectual Property Rights to you or licence you to exercise any Intellectual Property Rights unless this is expressly stated.

Links

We have not reviewed all of the sites linked to this Site and are not responsible for the content or accuracy of any off-site pages or any other sites linked to this Site. The inclusion of any link does not imply that we endorse the linked site, and you use the links at your own risk.

Privacy

In using the Site or making the application you may give us personal information. Our privacy policy is in keeping with Australian Government Privacy Act/s and is available and can be viewed on this Site.

Use of the Site is at Your Risk

You use the Site at your risk. We endeavour to provide a convenient and functional Site, but we do not guarantee that the Content will be error free or that the Site or the server that operates it are free of viruses or other harmful components. If your use of the Site results in the need for servicing or replacing property, material, equipment or data, we will not be responsible for such costs.

Without limiting the above provisions, you use the Site at your risk and all information on the Site is provided to you "as is" and "as available" without warranty or condition of any kind, either expressed or implied, including, but not limited to, any implied warranties of merchantability, fitness for a particular purpose, or non-infringement. To the extent permitted by law, we expressly disclaim and exclude any representation or warranty whether express or implied under or in relation to your use of the Site.

General Provisions

We may provide notices by posting them on the Site or to the email address on your application. You agree that you have received a notice when it is made available to you by email once sent by us or on the Site once posted by us.

Terms will be governed by the laws of New South Wales, Australia. You irrevocably submit to the exclusive jurisdiction of the courts of New South Wales, Australia.

You agree to defend, indemnify, and hold harmless us, our officers, directors, employees and agents, from and against any claims, actions or demands, including without limitation reasonable legal and accounting fees, resulting from your use of the Site or its content or your breach of these Terms.